

Dear Interviewee,

I am currently a student at the University of Pretoria's Gordon Institute of Business Science and completing my research in partial fulfilment of an MBA.

I am conducting research on the impact of emigration of highly skilled individuals on small medium enterprises (SME) in South Africa. Our interview is expected to last about an hour and will help us understand what some of the drivers of emigration may be, what the effects on SME's are and how we could possibly slow down the current "brain drain" in South Africa. Your participation is voluntary, and you can withdraw at any time without penalty. All data will be reported without identifiers. If you have any concerns, please contact my supervisor or me.

Our details are provided below.

Researcher name: Andrew Fish

Email: andrewf@interwil.co.za

Signature:  Date: 30/11/20

Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Riaz Mahomed

Email: 19387653@mygibs.co.za

Signature:  Date: 30/11/20

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Research Supervisor name: Dr. Dorothy Ndletyana

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Participant name: Adam Dembovsky

Email: adam@innovationfactory.co.za

Signature:  Date: 30/11/20

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30/11/20

Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Clive Nortman

Email: clive@powerelevators.co.za

Signature: 

Date:

30/11/20

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Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Stuart Prior

Email: stuartwaltorprior@gmail.com

Signature: 

Date:

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Date:

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Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Andre Wissler

Email: andre@wissler.com

Signature: 

Date:

01 Oct 2020

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Email: andrewf@interview.co.za

Signature:  Date: 30/11/20

Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Martin Van Blerk

Email: martin@sysfinpro.com

Signature:  Date: 30/11/2020

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Research Supervisor name: Dr. Dorothy Ndletyana

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Participant name: Brandon Manzo

Email: brandonm@interwil.co.za

Signature:  Date: 30/11/2020

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Researcher name: Andrew Fish

Email: andrewf@interwil.co.za

Signature:  Date: 16 Sept 2020

Research Supervisor name: Dr. Dorothy Ndletyana

Email: ndletyanad@gibs.co.za

Participant name: Gregg Royce

Email: groyce@stpeters.co.za

Signature:  Date: 16 Sept 2020